

# Application for Employment

*July 6, 2017 White Sign Company*

***(We are an equal opportunity Employer)***

## **Applicant's Statement:**

By placing your signature at the end of this document you acknowledge that you have read and understand the Applicant's Statement.

I understand that the Company is committed to providing equal opportunity in all employment practices, including but not limited to select hiring, promotion, transfer, and compensation to all qualified applicants and employees without regard to age, race, color, national origin, sex, religion, handicap or disability, or any other category protected by federal, state, or local law.

I authorize former and present employers, work and personal references listed in the application and any other individuals I may name, to give the company or its designee any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release such parties from all liability for any damages that may result from furnishing same to the Company. I also authorize the Company to provide truthful information concerning my employment with it to future employers and I agree to hold it harmless for providing such information.

I understand that the Company reserves the right, to the extent permitted by law, to require drug or alcohol screening tests of an application or an employee either prior to employment or any time during employment and I hereby give my consent to any such tests. I consent to the release of the results of any such tests to the company or its designee. I release the company and its designee from any and all liability and damaged which may result or arise from any drug test or the provision of information in connection with such a test.

I understand that this employment application and any other company documents are not promises of employment. Should I be employed, I understand that my employment will be on a trial period for ninety days from the date of my hiring, and that I will remain an at-will employee thereafter. I further understand that, if I am employed, I can terminate my employment at any time with or without cause and with or without advance notice, and that the Company has similar right. I understand that no manager, representative, or agent of the Company has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing, except that the company's chairman of the Board or CEO/President may do so in writing.

The information given by me on this application and during the interview process is true and complete in all respects, and I agree that if the information is found to be false, misleading or unsatisfactory in any respect (in the company's judgment) that I will be disqualified from consideration for employment or subject to immediate dismissal if discovered after I am hired.

**THIS APPLICATION WILL BE CONSIDERED "ACTIVE" FOR A MAXIMUM OF THIRTY (30) DAYS. IF YOU WISH TO BE CONSIDERED FOR EMPLOYMENT AFTER THAT TIME, YOU MUST REAPPLY.**

Today's Date: \_\_\_\_\_

Full Legal Name: \_\_\_\_\_

Address: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Other Phone: \_\_\_\_\_

Email: \_\_\_\_\_

Are you a U S Citizen?\_\_\_\_\_ Have you ever been convicted of a Felony? \_\_\_\_\_

If Selected For Employment Are You Willing To Submit to a Pre-Employment Drug Screening Test? \_\_\_\_\_

Available Start Date: \_\_\_\_\_ Desired Pay: \_\_\_\_\_

Please list below, ALL of the Institutions of Study you have attended from High School on (Please list the degree/s you received from these institution/s):

1. Education: \_\_\_\_\_

2. Education: \_\_\_\_\_

3. Education: \_\_\_\_\_

Please list below, at least three references that are not family or friends:

1. Reference \_\_\_\_\_

2. Reference \_\_\_\_\_

3. Reference \_\_\_\_\_

4. Reference \_\_\_\_\_

Please list below, at least the last four places you were employed (Name of Company, Position Held, Starting and Ending Date/s, Phone Number, Starting and Ending Pay, and Full Address for each):

1. Prior Employment: \_\_\_\_\_

2. Prior Employment: \_\_\_\_\_

3. Prior Employment: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

4. Prior Employment: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

5. Prior Employment: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Did you serve in the Military? \_\_\_\_\_ If YES, Please list Branch, Service Dates, Rank, Type of  
Discharge (Please explain if other than Honorable): \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Please list all of Your Home address/es for the past 3 years

1. \_\_\_\_\_  
\_\_\_\_\_

2. \_\_\_\_\_  
\_\_\_\_\_

3. \_\_\_\_\_  
\_\_\_\_\_

4. \_\_\_\_\_  
\_\_\_\_\_

*(If more space is needed for additional addresses, put on reverse of this sheet)*

Have you worked for White Sign Company before? \_\_\_\_\_

If Yes, please give start and stop date: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_  
\_\_\_\_\_

Please give your driving accident record for the past 3 years (Include Date, Nature of Accident,  
Fatalities and Injuries): \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

*(If more space is needed for additional addresses, put on reverse of this sheet)*

Please list your traffic convictions & forfeitures for the past 3 years. Include location, date, charge, and penalty: \_\_\_\_\_  
\_\_\_\_\_

*\*(If more space is needed for additional traffic incursions, put on reverse of this sheet)*

Have you ever been denied a license, permit or privilege to operate a motor vehicle?

Has any license, permit or privilege ever been suspended or revoked?

If YES, explain, if you wish \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Skills/Certifications (Please Circle One):

CDL	Yes	No
Crane Operation	Yes	No
Welding	Yes	No
Electrical Work	Yes	No
Spray Painting	Yes	No
Auto body Repair	Yes	No
Carpentry	Yes	No
Neon Tube Bending	Yes	No
Computer Skills	Yes	No

Skills/Certifications (Other): \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Print Name:** \_\_\_\_\_

**Sign Name:** \_\_\_\_\_ **Date:** \_\_\_\_\_

